

Job Title: Civil Engineer-Engineer in Training

Location: Brookfield, CT

Company: CCA, LLC

Position Type: Full-Time

About Us

CCA, LLC is a leading Civil, Environmental, and Land surveying firm based in Brookfield, CT, with a proud 45-year legacy. Our collaborative team serves a diverse range of clients throughout Connecticut, providing innovative solutions for commercial, residential, and industrial projects. We are committed to building long-term relationships with our clients while fostering a supportive and growth-oriented environment for our employees.

Position Overview

We are seeking a Civil Engineer in Training to join our dynamic team. This position offers substantial growth potential, including partnership opportunities for exceptional candidates.

What We Offer:

- A diverse portfolio of projects across commercial, residential, and industrial sectors
- A collaborative work environment with direct client engagement
- Mentorship from industry veterans
- Clear pathways to leadership opportunities

Primary Responsibilities

- Development of Site Plans and zoning analysis
- Perform design calculations, prepare engineering reports and permit applications, and coordinate with permitting agencies and project teams
- Roadway and driveway designs, site grading, earthwork volume calculations, soil testing, utility plans, stormwater design, septic system design, erosion and sedimentation control plans
- Site inspections and observations
- Liaise with professionals, attorneys, developers, contractors, and public agencies

Qualifications

- Bachelor's degree in civil engineering with the ability to obtain Engineer-In-Training (EIT) within 18 months of hire
- Knowledge of the principles, techniques and practices of civil engineering.
- Knowledge of the principles, techniques and practices of computer aided design and drafting
- Proficiency in MS Office especially WORD and EXCEL
- Experience with HydroCAD, or Hydraflow Hydrographs or Hydraflow Storm Sewers
- Experience in AutoCAD Civil 3D
- Ability to work well on a team
- Strong verbal and written communication abilities
- Valid driver's license

Work Environment

- In-person work schedule available for qualified candidates
- Occasional local travel for site visits and client meetings
- Collaborative team atmosphere with flexible schedule and work-life balance.

Comprehensive Benefits Package

- Competitive salary based on experience
- Healthcare coverage
- 401(k) with a 3% company match
- Paid Time Off (PTO) for sick leave, vacation, and holidays
- Professional development allowance
- Coverage for professional society membership dues
- Reimbursement for licenses and certifications
- Performance-based bonuses
- Clear path to partnership for outstanding performers

How to Apply

Interested candidates should submit their resume and a cover letter detailing their relevant experience to marjoriemalaspina@ccaengineering.com. We look forward to hearing from you.